

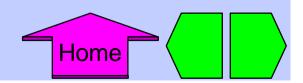


Key Figures

1996 Revenue 341 Million US\$

1995/1996 Growth Rate -2.6%

• 1996 Employees 2750



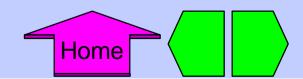


Core Competencies





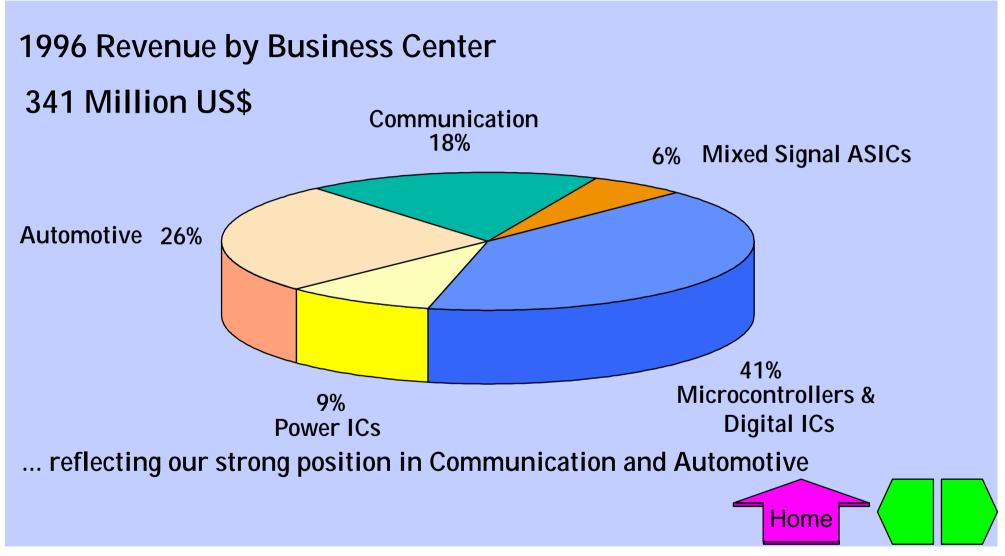








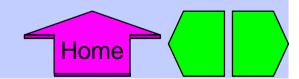






Mission Statement

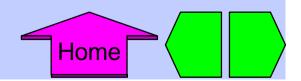
- IC supplier & partner N°1 for all RF solutions
- Preferred partner & supplier for automotive customers in selected focus areas
- The source for embedded microcontroller solutions in the communication and computer area





Guiding Objectives 1997-2000

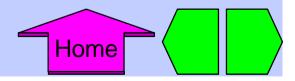
- Achieve more than 12% Return On Capital Employed in 2000
- Increase the IC division revenue to > 667 Million US\$
- Overall focus program
 ... markets, products, customers and resources
- Balance the revenue structure by region
- Complete the re-engineering program





Guiding Objectives 1997-2000

- We have to streamline our existing product portfolio.
- Do only a few things, very intensive and reliable.
- A consistent strategy is essential for the IC division.
- The revenue structure has to be balanced between the different geographic areas. We have to increase the US and A/P share.
- The completion of the restructuring programs is the key to the success of the IC division.

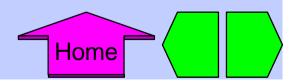




Key Products / Core Competencies

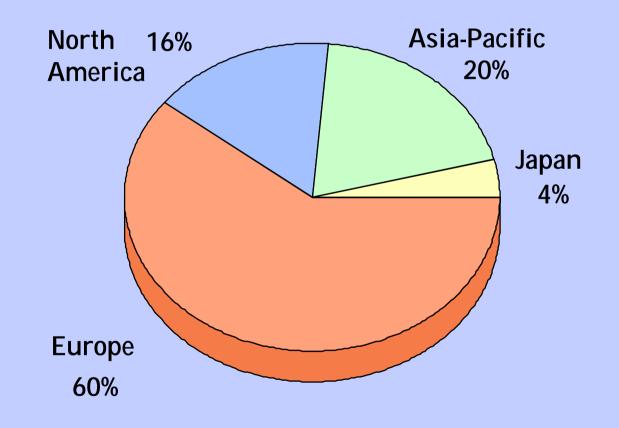
- RF-Frontend ICs
- DAB Chipset
- Identification ICs (IDIC)
- Rugged Silicon
- ABS/Airbag ICs

- 8 bit Microcontrollers
- DC/DC Conversion ICs
- HDD Controllers
- Mixed Signal ASICs
- ULCs

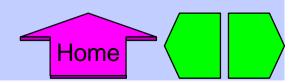




Sales by Region

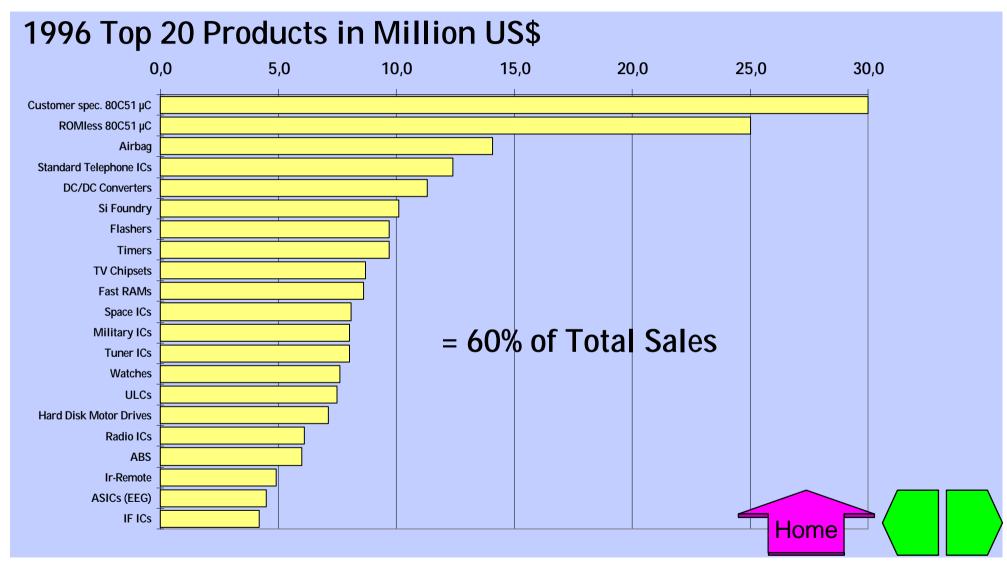


- Customer base is still Europe.
- However, the strategy is to gain more customers in the USA and A/P in order to balance this distribution.
- In Japan, the ICs are quite strong on power-management applications.

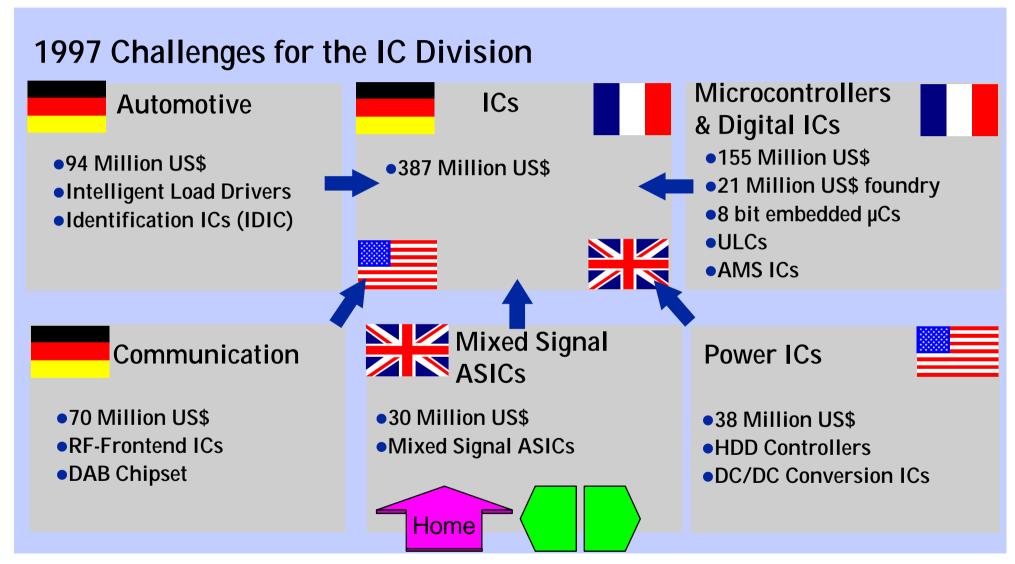


Integrated Circuits Division











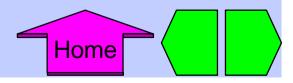
Leadership through Technologies

The work horses

- CMOS 0.8 and 0.5 um (0.35 under development)
- Standard Bipolar
- High Frequency Bipolar

The winners

- SiGe --- replacing GaAs
- Mixed Signal: BCDMOS and BiCMOS
- Radiation tolerant CMOS --- Space applications





The Steps to Success

- Focus on core competencies and key customers
 - RF ICs for Communication
 - Embedded Microcontrollers
 - Intelligent Load Drivers for Automotive
- Streamline the product portfolio
- Complete re-engineering programs in Heilbronn and Nantes
- Accelerate the process of turning technology know-how into product and market leadership

